



Official Languages Act

The first *Official Languages Act* was accepted by the Parliament of Canada in **1969**. This Act was then revised in **1988**. The most important purpose of the *Official Languages Act* is to protect English and French as the official languages of Canada and their use in all federal institutions.



Among other things, the Act:

1. Guarantees **services in English and in French** in places where a large number of people speak both languages.
2. Guarantees **federal employees the right to work in the official language of their choice** in certain regions.
3. **Ensures equal opportunities for employment** and advancement for English-speaking and French-speaking Canadians in federal institutions.
4. Ensures that the **Public Service** is made up of people from the **two official language groups**.
5. Tries to **strengthen English-speaking and French-speaking minority communities** and to advance the status of English and French in Canadian society.

